



- · Drive the strategic and commercial direction of the organisation
- Be part of a values-led and commercial business

About Our Client

Indigenous Business Australia partners and invests with Aboriginal and Torres Strait Islander people who want to own their future. We go further than provide money; we invest in people, places and ideas that are ready. We help make them real. We're deeply invested in the financial success and economic independence of Indigenous Australians. It's why we exist.

We provide a range of services for Indigenous Australians to create wealth and accumulate assets, take up investment opportunities, create business enterprises that provide additional employment, opportunities, and to purchase homes. We achieve these outcomes by applying a commercial focus, and by building mutually respectful and productive partnerships with Indigenous Australians, government, non-government and private sector organisations.

Our staff are invested, informed, responsive, respected and connected.

Job Description

The Chief Financial Officer provides Provision of high-level advice and assistance to the CEO and Executive team in setting the overall financial strategy and direction of IBA, and in relation to key business and strategic initiatives. The role is ultimately responsible for all financial activities at IBA.

- Lead team of professional staff delivering accounting and financial services across IBA
- Closely partner with the Chief Executive Officer to scale-up and grow the organisation
- Own finance strategy and lead finance initiatives to progress the overall strategic vision
- Maintain key relationships with the ATO, Department of Finance, ASIC and ANAO and other government agencies
- Develop and implement management accounts and analysis to support IBA's business units and enabling areas
- Development and maintenance of Management Information Systems
- Collaborate with internal stakeholders to optimise each business's sustainability and future profitability
- Developing and mentoring staff, including Aboriginal and Torres Strait Islander finance professionals, and increasing the level of Indigenous participation in IBA's finance team.

The Successful Applicant

- CPA or CA Qualified
- Strategic finance experience including balance sheet management, treasury and strategic capital planning.
- Demonstrated experience in supporting strategic initiatives.
- Extensive experience preparing, interpreting, and analysing complex annual financial statements and periodic financial reports and providing advice to stakeholders.
- Demonstrated achievement of leading a high performing team, encouraging new ideas, building trust, and providing support for the development of emerging skills.
- Experience leading continuous business improvements to deliver efficiencies.
- Demonstrated ability to communicate openly and effectively and to build strong
 professional relationships with staff, stakeholders and clients at all levels and
 across boundaries together with superior interpersonal, presentation, and
 influencing skills.
- Understanding of working with Aboriginal and Torres Strait Islander people and the issues and opportunities of working with Indigenous communities in Australia.
- Experience leading teams in multiple geographic locations would be advantageous

What's on Offer

This is an exciting opportunity to contribute to growing the economic independence of Aboriginal and Torres Strait Islander peoples. This role is looking for someone who wants to make their mark and grow with the business. It is highly autonomous with location negotiable (any capital city, except Hobart). It is a three-year fixed term contract which includes:

- An attractive remuneration package with an option of 15.4% superannuation + salary packaging through IBA's PBI status.
- 4 weeks Annual Leave, with half pay Annual Leave available.
- 18 days cumulative personal/carer's leave.

Given the nature of the position, which includes, among other things, interaction with people with an increased risk of being infected with COVID-19, and requirements to attend customer and other sites when working, being fully vaccinated against COVID-19 is an inherent requirement of this role, unless a recognised medical exemption applies.

Contact: Ross McLelland

Quote job ref: JN-122021-4563203 Phone number: +61 2 8292 2050

Job summary

Function Specialisation

Banking & Financial Services Financial Director / CFO

What is your industry? Location
Financial Services Sydney

Job Type Consultant name
Permanent Ross McLelland

Consultant phone Job Reference

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