

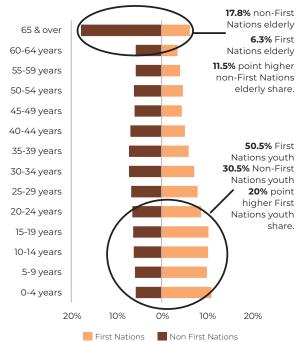
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Key Points

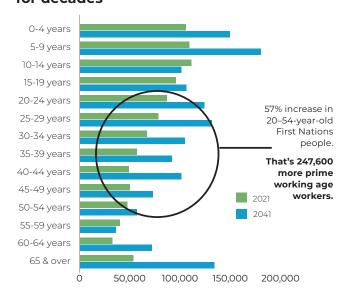
- Aboriginal and Torres Strait Islander peoples are around 3.8% of the population but could represent between
 4-7% of Australia's population in 20 years.
- An additional **247,600 prime working age** Indigenous Australians could be operating in the economy in two decades, this is a **57% increase** and represents a massive demographic dividend for Australia.
- There were around **29,200 First Nations entrepreneurs** operating in the economy in 2021. Registered Indigenous businesses currently generate over **\$16 billion in annual revenues.**

Population Pyramid 2025: 20% point

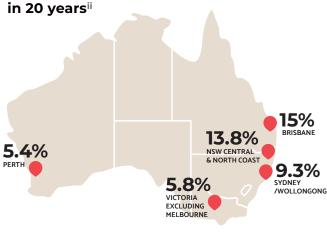
higher First Nations youth share.i



Population growth: Indigenous demographic dividend will pay off for decadesⁱⁱⁱ



Top 5 First Nations growth regions

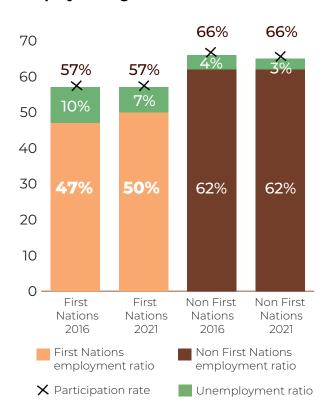


Indigenous over 65 dependency ratio around 1/3rd non-Indigenous over 65 ratio^{iv}

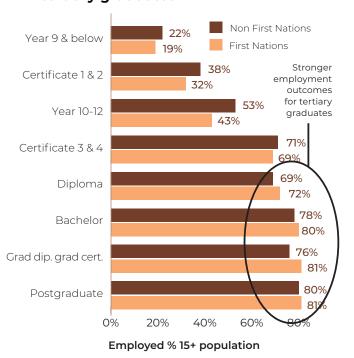
| Dependency Ratios 2025 | First Nations | Non-First Nations |
|---------------------------|------------------|----------------------|
| Dependency ratio | 60.4% | 55.3% |
| Under 15 dependency ratio | 50.4% | 27.6% |
| Over 65 dependency ratio | 10.1% | 27.7% |



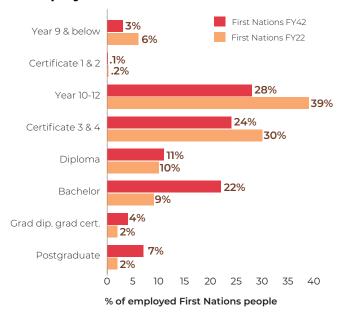
Participation rates: By 2021, Indigenous employment grew from 47% to 50%



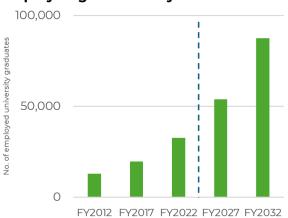
Higher education: Indigenous employment gap is closed for tertiary graduates^{vi}



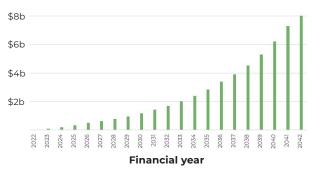
Productivity: Indigenous higher education will reshape Indigenous employment^{vii}



Productivity: Over 87,000 First Nations employed graduates by FY2032viii



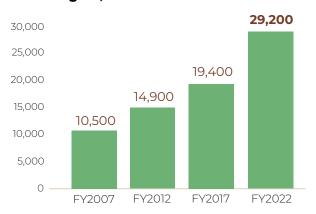
Productivity: Increased Indigenous education could add \$8 billion annually by FY2042, and over \$53 billion cumulatively^{ix}



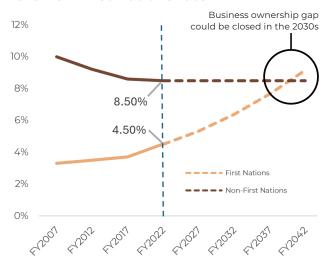
FIRST NATIONS BUSINESS

First Nations business owners:

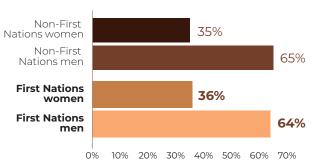
over 50% growth between FY17-FY22, reaching 29,200^x



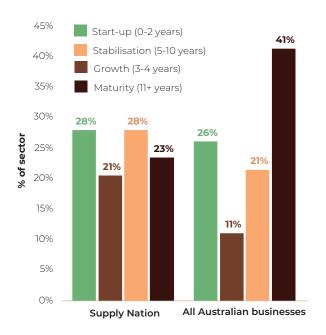
First Nations business ownership rate: Now rapidly catching up to the non-First Nations rate^{xi}



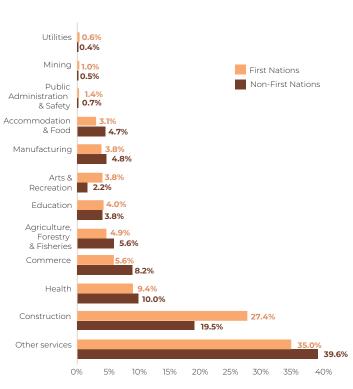
First Nations women in business: With growth of 67.5% to 2021, First Nations women are Australia's fastest growing business cohort^{xii}



Business lifecycle: 23% of Supply Nations businesses have reached 11+ years v 41% of all Australian businessesxiii

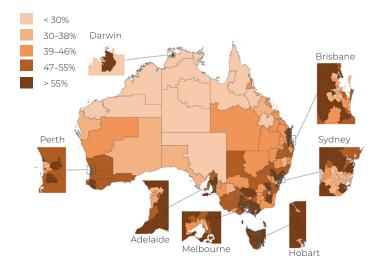


Industry: In 2021 First Nations entrepreneurs were in the same industries as non-First Nations



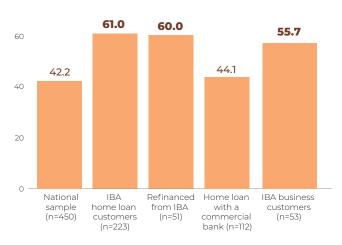
FIRST NATIONS HOUSING

Home ownership: highest First Nations home ownership rates are in southeast Australiaxiv

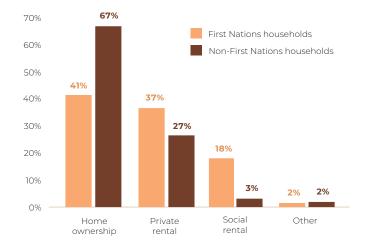


WELLBEING IMPACT

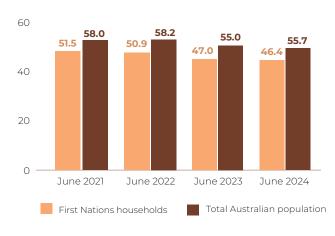
Financial Wellbeing: IBA customers have higher financial wellbeing than other First Nations Australiansxvii



Housing: At 41% in 2021, home ownership became the largest tenure type for Indigenous housingxvi



Financial Wellbeing: First Nations and all Australian households have had lower financial wellbeing since COVIDxviii



- i. ABS Census of Population and Housing 2021.
- ii. ACIL Allen Home Ownership projections modelling 2024.
- ABS Aboriginal and Torres Strait Islander Population Projections 2031, and iii. IBA modelling.
- ABS Aboriginal and Torres Strait Islander Population Projections 2031, ABS iv. Population Projections 2071.
- ABS Census of Population and Housing 2016, 2021. V.
- ABS Census of Population and Housing 2021.
- ABS Census of Population and Housing 2021 and IBA modelling. vii.
- ABS Census of Population and Housing 2011, 2016, 2021 and IBA modelling.
- ix. ABS Census of Population and Housing 2021 and IBA modelling.
- IBA Aboriginal and Torres Strait Islander Pathways Through Business (2024).
- Ibid and IBA modelling. xi.
- Ibid. xii.
- Ibid. xiii.
- xiv.
- XV. IBA Aboriginal and Torres Strait Islander Pathways Through Housing (2024).
- xvi.
- xvii. IBA Impact Report 2024
- xviii. Ibid.





